

## **Department of Energy**

Washington, DC 20585

July 23, 2009

MEMORANDUM FOR DISTRIBUTION

FROM:

GLENN S POBONSKY CHIEF HEALTH, SAFETY AND SECURITY OFFICE

OPFICE OF HEALTH, SAFETY AND SECURITY

SUBJECT:

Establishment of a Protective Force Career Options Committee

On March 31, 2009, this office commissioned a study to examine career opportunities and retirement options for the Department of Energy (DOE) protective force members. The study was supported by senior leaders of the Department as well as by the leadership of the National Council of Security Police (NCSP), who took an active role in the study.

The results of the study were briefed to several senior Departmental officials on June 30, 2009. These leaders accepted the overall thrust of the Study Group's report and took the 29 specific recommendations under advisement for further action. To ensure that the positive momentum represented by the study is not lost, they accepted for immediate action the recommendation that the life of the study group be formally extended through its reconstitution as a standing committee. The establishment of such a standing committee is also fully supported by the NCSP.

The role of the Protective Force Career Options Committee will be to continue the work of the Study Group by assisting DOE policy and line organizations in developing and implementing strategies to implement the group's recommendations. In the case of those recommendations suitable for near-term action, the committee will work with the responsible offices to craft appropriate action plans. In the case of those called out in the Study Group report as requiring further analysis, additional funding, or other significant actions, the committee will serve as an advisory panel for senior leaders in crafting approaches to making these recommendations actionable.

Because of the positive working relationships established during the activities of the Study Group, we are requesting the DOE organizations that supported the effort make their Study Group representatives available to serve as members of the standing committee. The NCSP anticipates supporting the committee with the personnel who participated in the Study Group. Dr. Jim McGee, Office of Health, Safety and Security, will continue to serve as the Committee Chair.

Thank you for your cooperation and assistance. If you have further questions, please contact Dr. McGee at (202) 586-1666 or at <u>jim.mcgee@hq.doe.gov</u>.

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